

MEETING OF THE BOARD OF DIRECTORS  
OF  
CHERRYLAND ELECTRIC COOPERATIVE

February 19, 2024

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The regular meeting of the Board of Directors of Cherryland Electric Cooperative was held at the Cooperative office in Grawn, Michigan on February 19, 2024.

Meeting was called to order at 9:03 a.m. by President Schweitzer.

Present: David Schweitzer, President  
Gabe Schneider, Sr. Vice President  
Valarie Handy, Secretary  
Thomas Van Pelt, Treasurer  
Terry Lautner  
Melinda Lautner  
Dean Adams  
Rachel Johnson, CEO  
Shannon Beery, Assistant Secretary

Mr. Mark Wilson, CFO; Mr. Frank Siepker, COO; Ms. Deidra Charnes, Director of Human Resources; Ms. Courtney Doyle, Communications & Member Relations Manager; Mr. Greg Jenkins, General Counsel; and Ms. Bailey Watson, Marketing & Communications Specialist, joined the meeting.

President Schweitzer welcomed Bailey Watson as Cherryland's new Marketing & Communications Specialist.

President Schweitzer reviewed the board agenda. Motion by Mr. Schneider, supported by Mr. Van Pelt, and carried to approve the agenda, as presented.

No members were present for public input.

The January Safety Report was discussed. Safety trainings will be rolled out by department on a bi-annual basis with an annual safety committee meeting to be held in December.

The January meeting minutes were discussed. Motion by Ms. Lautner, supported by Mr. Schneider, and carried to approve the minutes of the regular board meeting held on January 29, 2024.

Ms. Courtney Doyle, Communications & Member Relations Manager, gave a special presentation on the Cooperative's strategic communications plan and answered questions from the board regarding same. The plan covers the next three years and seeks to evolve members' expectations around technologies, address cost pressures, and streamline internal communications.

Managers' reports were reviewed and discussed.

CEO, Rachel Johnson, recommended the board conduct a complete review of its policies and proposed an ad hoc committee be formed to oversee the process. Motion by Mr. Schneider, supported by Ms.

Board of Directors Meeting – February 19, 2024

Lautner, and carried to form the ad hoc Board Policy Review committee, comprised of Ms. Handy, Mr. Van Pelt, and Ms. Lautner.

The board recessed for a break at 10:40 a.m. and reconvened at 10:55 a.m.

Old business was discussed.

Ms. Johnson provided an update on rate change communications, including forthcoming rollout in Country Lines magazine and on the Cooperative's website and podcast.

Ms. Johnson and COO, Frank Siepker, will be soon meeting with Cunningham Limp to discuss the Cooperative's facilities strategic plan. Mr. Adams will act as board liaison throughout this process.

New business was discussed.

The purchase contract for the Silver Lake Storage Barns unit was discussed. The board requested clarification on the pricing structure and Mr. Siepker provided explanation regarding same. Motion by Mr. Van Pelt, supported by Mr. Schneider, and carried to approve the purchase of Unit 7 and authorize signatures of the purchase contract.

There was no discussion of Wolverine Power Supply Cooperative matters as there was no Wolverine board meeting in February.

Mr. Schneider provided an update on MECA. He reiterated the board's 100% participation goal in the Michigan Electric Cooperatives PAC membership drive. Mr. Schneider also discussed MECA's plans to file a response to the MPSC with regards to Michigan's recent clean energy legislation. Finally, RESCO's board will soon have a vacancy, with Bob Hance's retirement. Chris O'Neill, President/CEO at HomeWorks Tri-County Electric Cooperative, has expressed interest in this seat.

The General Counsel report was discussed.

Upcoming meetings were discussed.

Cooperative advocacy issues were discussed.

At 11:32 a.m. the board entered Executive Session to discuss employee matters, legal matters, timing of CEO review, and consideration for community grant requests. Motion by Mr. Schneider, supported by Mr. Van Pelt, and carried to enter Executive Session.

At 12:31 p.m. the board ended Executive Session by motion of Mr. Schneider, supported by Mr. Adams, and carried to end Executive Session.

There being no further business to come before the board, it was moved to adjourn, supported, and carried. Meeting adjourned at 12:31 p.m.

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David Schweitzer, President

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Valarie Handy, Secretary

Board of Directors Meeting – February 19, 2024

We, the undersigned directors of the Cherryland Electric Cooperative, do hereby approve, ratify, and conform to all respects of the above and foregoing minutes of this regular meeting of the Board of Directors of said Cooperative and each and every step taken and performed thereat.

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